



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Joanne Sturges, Executive Officer
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Chief Administrative Officer
Chair, Community Support Advisory Board

At its meeting held April 23, 1996, the Board took the following action:

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The following item was called up for consideration:

The Los Angeles County Community Support Advisory Board's recommendation to approve the 1996 Workplace Giving Standards and Policies promoting a voluntary employee campaign, which is non-coercive and minimally disruptive to the County's workforce; also approve the Labor-Management Advisory Committee (LMAC) as the Board's advisory body and instruct LMAC to establish a Committee on Workplace Giving, to function as a transition team for the 1996 County Campaign.

Supervisor Burke made the following statement:

"As we celebrate the County's twentieth anniversary of workplace giving and the County's '1996 Workplace Giving Campaign,' the County Board of Supervisors salutes the caring spirit of its employees.

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"The Board's mission to cost effectively provide employee donor choices which support a broad range of health and human care services delivered to residents of Los Angeles County continues to be the centerpiece of the County's Workplace Giving Program and Standards. The Board's responsibility to safeguard employee donations through the establishment of minimum performance requirements for Board-approved campaign Agency Partners recognizes the viability and effectiveness of organizations of a size, staffing level and service capacity essential for the efficient allocation of donated funds from a workforce the size of Los Angeles County.

"During a four-year Campaign Pilot Project which is now complete, this Board allowed the participation of four funds which did not initially meet the workplace Giving Standards this Board established in 1981. It was expected that during the four-year Pilot Project, the four funds would build response that would meet the established standards. Though this did not happen, it is expected that with renewed effort it will be accomplished because of the interest and worthwhile missions of the new funds."

Therefore, Supervisor Burke made a motion that the Board take the following actions:

- a. Reaffirm the Workplace Giving Program Standards promoting a voluntary employee campaign;
- b. Extend the Campaign Pilot Project for an additional two years to enable the present funds to meet the established Standards;
- c. Affirm that umbrella organizations currently meeting the existing Workplace Giving Program Standards and Policies as adopted by the Board in February 1981 would be featured in a lead role working directly with County Labor, Management and employees, and that the umbrella organizations not meeting the criteria would be listed as developing organizations; and

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- d. Appoint the Labor-Management Advisory Committee as the Board's Advisory Body.

John Wyrrough, Chair of the Community Support Advisory Board and other interested persons, addressed the Board.

After discussion, Supervisor Burke withdrew her motion.

On motion of Supervisor Yaroslavsky, seconded by Supervisor Antonovich, duly carried by the following vote: Ayes: Supervisors Molina, Burke, Yaroslavsky, Dana and Antonovich; Noes: None, the Community Support Advisory Board's attached recommendations were adopted.

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Attachment

Copies distributed:
Each Supervisor
County Counsel
Auditor-Controller